

	CITY OF DECATUR PERSONNEL POLICY		
Chapter 01	General Provisions		
Section 01	Objectives		
Revised By:	Nate Mara, City Manager	Revised Date:	September 8, 2025
Approved By:	Nate Mara, City Manager	Effective Date:	January 1, 2026

General and final authority for personnel administration rests with the City Manager, with the exception of matters reserved to the City Council by state law or the City Charter.

01.01 Objectives

The objectives of the Personnel Policies are as follows:

- A. To promote best practices and administration in managing the City’s human resources;
- B. To develop a program of recruitment, advancement, and tenure that makes municipal employment attractive as a career and encourages each employee to render the employee’s best services to the citizens of the City;
- C. To provide compensation based upon individual merit and the relative duties and responsibilities of positions in the service of the City; and
- D. To promote high morale by the consistent administration of these policies.