

	CITY OF DECATUR PERSONNEL POLICY		
Chapter 01	General Provisions		
Section 02	Management Authority		
Revised By:	Nate Mara, City Manager	Revised Date:	September 8, 2025
Approved By:	Nate Mara, City Manager	Effective Date:	January 1, 2026

01.02 Management Authority

The City may modify, revoke, suspend, interpret, terminate, or change any or all of its policies and procedures, in whole or in part, at any time. The issuance of these policies and procedures does not constitute a contract between the City and its employees for any duration of employment. There is no specified length of employment, and either the City or the employee can terminate the employment relationship at any time, for any reason.

Policy administration rests with City management and City management reserves sole authority to administer City operations.