

	CITY OF DECATUR PERSONNEL POLICY		
Chapter 01	General Provisions		
Section 04	City Employees		
Revised By:	Nate Mara, City Manager	Revised Date	September 8, 2025
Approved By:	Nate Mara, City Manager	Effective Date:	January 1, 2026

01.04 City Employees

These policies and procedures apply to all employees of the City, both on and off duty where applicable, unless otherwise restricted by proper authority, or prohibited by State and/or Federal law.

Only the City Council has the authority to enter into an employment agreement, promise, or commitment contrary to these policies and procedures, and all such agreements, promises, and/or commitments entered into by the City Council must be contained in an express written employment contract signed by both the City Manager and the affected employee.