

	<b>CITY OF DECATUR PERSONNEL POLICY</b>		
<b>Chapter 01</b>	<b>General Provisions</b>		
<b>Section 06</b>	<b>Application of Policies</b>		
<b>Revised By:</b>	<b>Nate Mara, City Manager</b>	<b>Revised Date:</b>	<b>September 8, 2025</b>
<b>Approved By:</b>	<b>City Council</b>	<b>Effective Date:</b>	<b>January 1, 2026</b>

**01.06 Application of Policies**

City policies shall apply to all City employees, provided that the provisions may be varied in the case of an employee with a written employment agreement approved by the City Council. All employees must become familiar with and abide by these policies. The City reserves the right to revise or rescind any policy at any time.