

	CITY OF DECATUR PERSONNEL POLICY		
Chapter 01	General Provisions		
Section 08	Equal Opportunity Employer		
Revised By:	Nate Mara, City Manager	Revised Date:	September 22, 2025
Approved By:	Nate Mara, City Manager	Effective Date:	January 1, 2026

01.08 Equal Opportunity Employer

The City of Decatur is an equal opportunity employer. The City does not discriminate against qualified applicants and its employees in its employment policies and its access to its services and programs on the basis of race, religion, sex, sexual orientation, age, national origin, disability, genetics, veteran status, or any other characteristic protected by applicable law.