

	CITY OF DECATUR PERSONNEL POLICY		
Chapter 03	Compensation		
Section 14	Longevity Pay		
Revised By:	Nate Mara, City Manager	Revised Date:	October 27, 2025
Approved By:	City Council	Effective Date:	January 1, 2026

03.14 - Longevity Pay

The City offers longevity pay to regular full-time employees as recognition of continued service. Eligible employees receive \$5 per month for each full year of service, up to a maximum of 25 years. This benefit is paid once a year.

To qualify, an employee must have completed at least one full year of service by the end of the fiscal year. When funding is available, longevity pay is issued during the first pay period in November.