

	<b>CITY OF DECATUR PERSONNEL POLICY</b>		
<b>Chapter 03</b>	<b>Compensation</b>		
<b>Section 12</b>	<b>Education Pay</b>		
<b>Revised By:</b>	<b>Nate Mara, City Manager</b>	<b>Revised Date:</b>	<b>October 27, 2025</b>
<b>Approved By:</b>	<b>City Council</b>	<b>Effective Date:</b>	<b>January 1, 2026</b>

**03.12 Education Pay**

An employee eligible for education pay should be paid only for the highest level of education acquired beyond the hiring qualifications for their assigned position. The amount paid will be for the highest level of education earned, not cumulative. All employee responsibilities and required level of education is listed in the job description. Education pay is paid annually on the date of the first pay period in November.

Qualifying levels of education are as follows:

**EDUCATION PAY**

Degree	Amount	Pay Frequency
Bachelor's	\$125 per month	Annually
Master's	\$150 per month	Annually