

	CITY OF DECATUR PERSONNEL POLICY		
Chapter 03	Compensation		
Section 08	Non-Exempt Employees		
Revised By:	Nate Mara, City Manager	Revised Date:	October 27, 2025
Approved By:	City Council	Effective Date:	January 1, 2026

03.08 Non-Exempt Employees

Non-exempt employees are those who are covered by the overtime requirements of the Fair Labor Standards Act (FLSA). Accordingly, non-exempt employees are entitled to overtime compensation for work performed beyond 40 hours in a workweek.