

	<b>CITY OF DECATUR PERSONNEL POLICY</b>		
<b>Chapter 04</b>	<b>Benefits</b>		
<b>Section 14</b>	<b>Retirement</b>		
<b>Revised By:</b>	<b>Nate Mara, City Manager</b>	<b>Revised Date:</b>	<b>December 22, 2025</b>
<b>Approved By:</b>	<b>Nate Mara, City Manager</b>	<b>Effective Date:</b>	<b>January 1, 2026</b>

**04.14 Retirement**

The City participates in the Texas Municipal Retirement System which provides retirement benefits to eligible employees. Employees covered under TMRS are required to contribute 7% of the employee’s pay to be deposited into the member’s account. The City of Decatur currently contributes matching funds 2 for 1, pursuant to actuarial assumptions.

Participation by every full-time regular and part-time/TMRS eligible employee is a condition of employment.

Employees are provided retirement benefits upon meeting TMRS eligibility and plan requirements. Specific TMRS plan requirements and provisions can be obtained from Human Resources or directly from TMRS.

All amendments and additions to such system enacted by the City Council are continued in full force and effect and are incorporated herein by reference.