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|  | CITY OF DECATUR PERSONNEL POLICY | | |
| Chapter 05 | Conduct | | |
| Section 07 | Whistleblower | | |
| Revised By: | Nate Mara, City Manager | Revised Date: | December 08, 2025 |
| Approved By: | Nate Mara, City Manager | Effective Date: | January 1, 2026 |

05.07 - Whistleblower

The City complies with the Texas Government Code, Section 554.002, whereby the City may not suspend or terminate the employment of, or take other adverse personnel action against, a public employee, who, in good faith, reports a violation of the law by the employing governmental entity or another public employee to an appropriate law enforcement authority.

An appropriate law enforcement authority is defined as part of a state or local governmental entity or of the federal government that, the employee in good faith believes, is authorized to investigate or prosecute a violation of criminal or other law.