

2026 INSURANCE PREMIUMS					
Tier of Coverage	Employee per pay period (26) Contribution	Employer per pay period (26) Contribution	Total per pay period (26) Premium	Monthly Total Premium (for insurance reconciliation only)	Annual Plan Premiums
<b>AETNA CPQ FLEX BASE PLAN (HSA)</b>					
Employee Only	\$16.08	\$259.6154	\$275.6954	\$597.34	\$7,168.08
Employee+Spouse	\$111.10	\$557.7108	\$668.8108	\$1,449.09	\$17,389.08
Employee+Child(ren)	\$31.31	\$505.4723	\$536.7823	\$1,163.03	\$13,956.36
Employee+Family	\$275.64	\$654.2492	\$929.8892	\$2,014.76	\$24,177.12
<b>AETNA CPQ FLEX 6000 PLAN (Buyup 1)</b>					
Employee Only	\$68.14	\$249.7490	\$317.8890	\$688.76	\$8,265.12
Employee+Spouse	\$313.57	\$457.6104	\$771.1804	\$1,670.89	\$20,050.68
Employee+Child(ren)	\$171.59	\$447.3464	\$618.9364	\$1,341.03	\$16,092.36
Employee+Family	\$594.33	\$477.8929	\$1,072.2229	\$2,323.15	\$27,877.80
<b>AETNA CPQ FLEX 7000 PLAN (Buyup 2)</b>					
Employee Only	\$114.84	\$215.8754	\$330.7154	\$716.55	\$8,598.60
Employee+Spouse	\$426.84	\$375.4431	\$802.2831	\$1,738.28	\$20,859.36
Employee+Child(ren)	\$262.50	\$381.4065	\$643.9065	\$1,395.13	\$16,741.56
Employee+Family	\$751.82	\$363.6635	\$1,115.4835	\$2,416.88	\$29,002.56
<b>Dental-AETNA</b>					
Employee Only	\$16.18	\$0.00		\$35.05	\$420.60
Employee & Spouse	\$32.34	\$0.00		\$70.08	\$840.96
Employee & Child	\$39.32	\$0.00		\$85.20	\$1,022.40
Employee and Family	\$60.81	\$0.00		\$131.76	\$1,581.12
<b>Vision-AETNA</b>					
Employee Only	\$2.66	\$0.00		\$5.76	\$69.12
Employee+Spouse	\$5.05	\$0.00		\$10.94	\$131.28
Employee+Child(ren)	\$5.31	\$0.00		\$11.51	\$138.12
Employee+Family	\$7.81	\$0.00		\$16.92	\$203.04

Employer Sponsored Programs	
<b>Voluntary Group Life-BCBSTX</b>	\$100,000 guaranteed issue for employee-only at initial enrollment. Life enrollment after initial enrollment can be added at \$10,000 for employee.
	\$30,000 guaranteed issue for Emp. Spouse. Life enrollment after initial enrollment can be added at \$5,000 for employee.
	\$1.97 monthly total premium for \$10,000 for all children
<b>Basic Life/ADD-BCBSTX</b>	Life: \$25,000      ADD: \$25,000
<b>New Benefits</b>	<b>Health</b>
<b>Discount Card</b>	No Copay      Teledoc, Advocacy, Doctors Online, RX discount, etc.
<b>STD-BCBSTX</b>	60% of salary      Not to exceed \$2,000 mo.
<b>LTD-BCBSTX</b>	60% of salary      Not to exceed \$6,000 mo.
<b>EAP-TELUS</b>	Total well-being solution